



Fabrication Welder

SUMMARY: Lays out, fits, and welds fabricated components to assemble structural forms such as machinery frames, tanks and pressure vessels by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Selects equipment and plans layout, assembly, and welding.
- Ability to read and interpret engineering drawings.
- Lays out, burn, cope, positions, aligns, and fits components together.
- Clamps, and tack-welds parts to secure in position for welding.
- Sets up equipment and welds parts, using flux cored arc welding equipment.
- Assembles parts by bolting and welding.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. FCAW or GMAW certification is preferred.

EDUCATION AND/OR EXPERIENCE

Associate's degree (A. A.) or equivalent from two-year College or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

COMPETENCIES: To perform the job successfully, an individual should demonstrate the following competencies:

- Technical Skills - Shares expertise with others.
- Teamwork - Contributes to building a positive team spirit.
- Quality - Monitors own work to ensure quality.
- Quantity - Completes work in timely manner.
- Safety and Security - Observes safety and security procedures

Dearing's benefits program includes:

- Competitive salary
- Medical and Dental insurance
- HSA matching



- Short- and Long-Term Disability
- Life Insurance
- 9 paid holidays
- Paid Time Off
- 401K retirement plan
- 401(k) matching