



## **Entry Level Welder**

A welder at Dearing Compressor plans, lays out, fabricates, assembles, installs, and repairs industrial guards for compressor packages by performing the following duties.

**Essential Duties and Responsibilities include the following.** Other duties may be assigned.

- Reads and interprets blueprints, sketches, or product specifications to determine sequence and methods of fabricating, assembling, and installing guards constructed of aluminum or sheet metal.
- Selects gauge and type of material, according to product specifications.
- Lays out and marks dimensions and reference lines on material to develop and trace patterns of product or parts, or uses templates.
- Sets up and operates fabricating machines such as shears to cut, bend, block and form, or straighten materials.
- Trims, files, grinds, deburrs, buffs, and smooths surfaces.
- Welds component parts to assemble products. Uses bolts to assemble larger guards made up of multiple pieces.
- Installs assemblies on compressor packages according to blueprints.
- Inspects assemblies and installation for conformance to blueprints and specifications.

## **Qualifications**

- One year certificate from college or technical school or related experience and training
- Familiarity with common welding tools and procedures, including MIG welding TIG welding, metal fabricating, grinding, and finishing metals
- Ability to stand, crouch, and occasionally lift heavy equipment
- Ability to pass a weld test
- Ability to read blue prints and use simple math skills
- Ability to read and interpret a tape measure
- Must be able to work as a team
- Ability to pass a drug test

## **Dearing's benefits program includes:**

- Medical and Dental insurance with HSA
- Long-term disability insurance
- Short Term Disability
- Life Insurance
- 9 paid holidays
- Paid Time Off after 90 days
- 401K retirement plan after 90 days
- Competitive Salary